



swipejobs®

Your 2026 Cost for Coverage

Your monthly payroll deductions for your benefits are shown in the tables below:

Benefit Tier Monthly	Medical: MEC Basic
	<i>You pay:</i>
Employee Only	\$75.00
Employee & Spouse	\$165.75
Employee & Child(ren)	\$150.75
Family	\$239.25

Medical: MEC Plus

Pay Rate – Lower Range	Pay Rate - Higher Range	MEC+ EE ONLY	MEC+ EE + SPOUSE	MEC+ EE + CHILDREN	MEC+ FAMILY
\$ 7.25	\$ 7.99	\$93.30	\$289.78	\$279.61	\$824.98
\$ 8.00	\$ 8.99	\$102.96	\$299.44	\$289.27	\$834.64
\$ 9.00	\$ 9.99	\$115.83	\$312.31	\$302.14	\$847.51
\$ 10.00	\$ 10.99	\$128.70	\$325.18	\$315.01	\$860.38
\$ 11.00	\$ 11.99	\$141.57	\$338.05	\$327.88	\$873.25
\$ 12.00	\$ 12.99	\$154.44	\$350.92	\$340.75	\$886.12
\$ 13.00	\$ 13.99	\$167.31	\$363.79	\$353.62	\$898.99
\$ 14.00	\$ 14.99	\$180.18	\$376.66	\$366.49	\$911.86
\$ 15.00	\$ 15.99	\$193.05	\$389.53	\$379.36	\$924.73
\$ 16.00	\$ 16.99	\$205.92	\$402.40	\$392.23	\$937.60
\$ 17.00	\$ 17.99	\$218.79	\$415.27	\$405.10	\$950.47
\$ 18.00	\$ 18.99	\$231.66	\$428.14	\$417.97	\$963.34
\$ 19.00	\$ 19.99	\$244.53	\$441.01	\$430.84	\$976.21
\$ 20.00	\$ 20.99	\$257.40	\$453.88	\$443.71	\$989.08
\$ 21.00	\$ 21.99	\$270.27	\$466.78	\$456.58	\$1,001.95
\$ 22.00	\$ 22.99	\$283.14	\$479.62	\$469.45	\$1,014.82
\$ 23.00	\$ 23.99	\$296.01	\$492.49	\$482.32	\$1,027.69
\$ 24.00	\$ 24.99	\$308.88	\$505.36	\$495.19	\$1,040.56
\$ 25.00	\$ 25.99	\$321.75	\$518.23	\$508.06	\$1,053.43
\$ 26.00	\$ 26.99	\$334.62	\$531.10	\$520.93	\$1,066.30
\$ 27.00	\$ 27.99	\$338.73	\$531.10	\$525.04	\$1,070.41
\$ 28.00	\$ 28.99	\$338.73	\$531.10	\$525.04	\$1,070.41
\$ 29.00	\$ 29.99	\$338.73	\$531.10	\$525.04	\$1,070.41
\$ 30.00	+	\$338.73	\$531.10	\$525.04	\$1,070.41

Medical: MVP Plan

<i>Pay Rate - Lower Range</i>	<i>Pay Rate - Higher Range</i>	<i>MVP EE ONLY</i>	<i>MVP EE + SPOUSE</i>	<i>MVP EE + CHILDREN</i>	<i>MVP FAMILY</i>
\$ 7.25	\$ 7.99	\$93.30	\$1,341.00	\$1,315.52	\$2,681.99
\$ 8.00	\$ 8.99	\$102.96	\$1,341.00	\$1,315.52	\$2,681.99
\$ 9.00	\$ 9.99	\$115.83	\$1,341.00	\$1,315.52	\$2,681.99
\$ 10.00	\$ 10.99	\$128.70	\$1,341.00	\$1,315.52	\$2,681.99
\$ 11.00	\$ 11.99	\$141.57	\$1,341.00	\$1,315.52	\$2,681.99
\$ 12.00	\$ 12.99	\$154.44	\$1,341.00	\$1,315.52	\$2,681.99
\$ 13.00	\$ 13.99	\$167.31	\$1,341.00	\$1,315.52	\$2,681.99
\$ 14.00	\$ 14.99	\$180.18	\$1,341.00	\$1,315.52	\$2,681.99
\$ 15.00	\$ 15.99	\$193.05	\$1,341.00	\$1,315.52	\$2,681.99
\$ 16.00	\$ 16.99	\$205.92	\$1,341.00	\$1,315.52	\$2,681.99
\$ 17.00	\$ 17.99	\$218.79	\$1,341.00	\$1,315.52	\$2,681.99
\$ 18.00	\$ 18.99	\$231.66	\$1,341.00	\$1,315.52	\$2,681.99
\$ 19.00	\$ 19.99	\$244.53	\$1,341.00	\$1,315.52	\$2,681.99
\$ 20.00	\$ 20.99	\$257.40	\$1,341.00	\$1,315.52	\$2,681.99
\$ 21.00	\$ 21.99	\$270.27	\$1,341.00	\$1,315.52	\$2,681.99
\$ 22.00	\$ 22.99	\$283.14	\$1,341.00	\$1,315.52	\$2,681.99
\$ 23.00	\$ 23.99	\$296.01	\$1,341.00	\$1,315.52	\$2,681.99
\$ 24.00	\$ 24.99	\$308.88	\$1,341.00	\$1,315.52	\$2,681.99
\$ 25.00	\$ 25.99	\$321.75	\$1,341.00	\$1,315.52	\$2,681.99
\$ 26.00	\$ 26.99	\$334.62	\$1,341.00	\$1,315.52	\$2,681.99
\$ 27.00	\$ 27.99	\$347.49	\$1,341.00	\$1,315.52	\$2,681.99
\$ 28.00	\$ 28.99	\$360.36	\$1,341.00	\$1,315.52	\$2,681.99
\$ 29.00	\$ 29.99	\$373.23	\$1,341.00	\$1,315.52	\$2,681.99
\$ 30.00	+	\$386.10	\$1,341.00	\$1,315.52	\$2,681.99

Medical: Major Medical Buy Up

<i>Pay Rate - Lower Range</i>	<i>Pay Rate - Higher Range</i>	<i>Buy Up EE ONLY</i>	<i>Buy Up EE + SPOUSE</i>	<i>Buy Up EE + CHILDREN</i>	<i>Buy Up FAMILY</i>
\$ 7.25	\$ 7.99	\$195.14	\$1,501.93	\$1,473.38	\$3,003.82
\$ 8.00	\$ 8.99	\$204.80	\$1,501.93	\$1,473.38	\$3,003.82
\$ 9.00	\$ 9.99	\$217.67	\$1,501.93	\$1,473.38	\$3,003.82
\$ 10.00	\$ 10.99	\$230.54	\$1,501.93	\$1,473.38	\$3,003.82
\$ 11.00	\$ 11.99	\$243.41	\$1,501.93	\$1,473.38	\$3,003.82
\$ 12.00	\$ 12.99	\$256.28	\$1,501.93	\$1,473.38	\$3,003.82
\$ 13.00	\$ 13.99	\$269.15	\$1,501.93	\$1,473.38	\$3,003.82
\$ 14.00	\$ 14.99	\$282.02	\$1,501.93	\$1,473.38	\$3,003.82
\$ 15.00	\$ 15.99	\$294.89	\$1,501.93	\$1,473.38	\$3,003.82
\$ 16.00	\$ 16.99	\$307.76	\$1,501.93	\$1,473.38	\$3,003.82
\$ 17.00	\$ 17.99	\$320.63	\$1,501.93	\$1,473.38	\$3,003.82
\$ 18.00	\$ 18.99	\$333.50	\$1,501.93	\$1,473.38	\$3,003.82
\$ 19.00	\$ 19.99	\$346.37	\$1,501.93	\$1,473.38	\$3,003.82
\$ 20.00	\$ 20.99	\$359.24	\$1,501.93	\$1,473.38	\$3,003.82
\$ 21.00	\$ 21.99	\$372.11	\$1,501.93	\$1,473.38	\$3,003.82
\$ 22.00	\$ 22.99	\$384.98	\$1,501.93	\$1,473.38	\$3,003.82
\$ 23.00	\$ 23.99	\$397.85	\$1,501.93	\$1,473.38	\$3,003.82
\$ 24.00	\$ 24.99	\$410.72	\$1,501.93	\$1,473.38	\$3,003.82
\$ 25.00	\$ 25.99	\$423.59	\$1,501.93	\$1,473.38	\$3,003.82
\$ 26.00	\$ 26.99	\$436.46	\$1,501.93	\$1,473.38	\$3,003.82
\$ 27.00	\$ 27.99	\$449.33	\$1,501.93	\$1,473.38	\$3,003.82
\$ 28.00	\$ 28.99	\$462.20	\$1,501.93	\$1,473.38	\$3,003.82
\$ 29.00	\$ 29.99	\$475.07	\$1,501.93	\$1,473.38	\$3,003.82
\$ 30.00	+	\$487.94	\$1,501.93	\$1,473.38	\$3,003.82

Benefit Tier Monthly	Medical Indemnity:		
	Option 1	Option 2	Option 3
Employee Only	\$108.84	\$155.35	\$225.22
Employee & Spouse	\$254.14	\$366.93	\$536.02
Employee & Child(ren)	\$179.05	\$255.86	\$372.74
Family	\$286.25	\$412.07	\$602.13

Benefit Tier Monthly	Voluntary Dental (Low/High) <i>You pay:</i>	Voluntary Vision <i>You pay:</i>
Employee Only	\$25.25 / \$36.02	\$5.07
Employee & Spouse	\$49.09 / \$71.28	\$10.12
Employee & Child(ren)	\$50.68 / \$94.15	\$11.77
Family	\$72.30 / \$129.43	\$18.80

Benefit Tier Monthly	Voluntary STD <i>You pay:</i>
Employee Only	\$17.00
Employee & Spouse	-----
Employee & Child(ren)	-----
Family	-----

Benefit Tier Monthly	Voluntary Life/AD&D <i>You pay:</i>
Employee Only	\$4.60
Employee & 1 dependent	\$5.51
Employee & 2 or more dependents	\$5.51

Benefit Tier Monthly	Voluntary Critical Illness (Employee / Employee + Dependents) <i>You pay:</i>	
	<i>EE Only</i>	<i>EE+ Dependents</i>
18-24	\$1.80	\$3.15
25-29	\$2.20	\$3.85
30-34	\$3.30	\$5.78
35-39	\$5.50	\$9.63
40-44	\$8.80	\$15.40
45-49	\$13.20	\$23.10
50-54	\$19.80	\$34.65
55+	\$26.40	\$46.20

Benefit Tier Monthly	Voluntary Accident <i>You pay:</i>
Employee Only	\$12.18
Employee & Spouse	\$21.02
Employee & Child(ren)	\$22.10
Family	\$30.94