



swipejobs®

Your 2025 Cost for Coverage

Your monthly payroll deductions for your benefits are shown in the tables below:

Benefit Tier Monthly	Medical: MEC Basic
	<i>You pay:</i>
Employee Only	\$75.00
Employee & Spouse	\$165.75
Employee & Child(ren)	\$150.75
Family	\$239.25

Medical: MEC Plus

Pay Rate – Lower Range	Pay Rate - Higher Range	MEC+ EE ONLY	MEC+ EE + SPOUSE	MEC+ EE + CHILDREN	MEC+ FAMILY
\$ 7.25	\$ 7.99	\$84.82	\$281.30	\$271.13	\$816.50
\$ 8.00	\$ 8.99	\$93.60	\$290.08	\$279.91	\$825.28
\$ 9.00	\$ 9.99	\$105.30	\$301.78	\$291.61	\$836.98
\$ 10.00	\$ 10.99	\$117.00	\$313.48	\$303.31	\$848.68
\$ 11.00	\$ 11.99	\$128.70	\$325.18	\$315.01	\$860.38
\$ 12.00	\$ 12.99	\$140.40	\$336.88	\$326.71	\$872.08
\$ 13.00	\$ 13.99	\$152.10	\$348.58	\$338.41	\$883.78
\$ 14.00	\$ 14.99	\$163.80	\$360.28	\$350.11	\$895.48
\$ 15.00	\$ 15.99	\$175.50	\$371.98	\$361.81	\$907.18
\$ 16.00	\$ 16.99	\$187.20	\$383.68	\$373.51	\$918.88
\$ 17.00	\$ 17.99	\$198.90	\$395.38	\$385.21	\$930.58
\$ 18.00	\$ 18.99	\$210.60	\$407.08	\$396.91	\$942.28
\$ 19.00	\$ 19.99	\$222.30	\$418.78	\$408.61	\$953.98
\$ 20.00	\$ 20.99	\$234.00	\$430.48	\$420.31	\$965.68
\$ 21.00	\$ 21.99	\$245.70	\$442.18	\$432.01	\$977.38
\$ 22.00	\$ 22.99	\$257.40	\$453.88	\$443.71	\$989.08
\$ 23.00	\$ 23.99	\$269.10	\$465.58	\$455.41	\$1,000.78
\$ 24.00	\$ 24.99	\$280.80	\$477.28	\$467.11	\$1,012.48
\$ 25.00	\$ 25.99	\$292.50	\$488.98	\$478.81	\$1,024.18
\$ 26.00	\$ 26.99	\$304.20	\$500.68	\$490.51	\$1,035.88
\$ 27.00	\$ 27.99	\$315.90	\$512.38	\$502.21	\$1,047.58
\$ 28.00	\$ 28.99	\$327.60	\$524.08	\$513.91	\$1,059.28
\$ 29.00	\$ 29.99	\$338.73	\$535.21	\$525.04	\$1,070.41
\$ 30.00	+	\$338.73	\$535.21	\$525.04	\$1,070.41

Medical: MVP Plan

<i>Pay Rate - Lower Range</i>	<i>Pay Rate - Higher Range</i>	<i>MVP EE ONLY</i>	<i>MVP EE + SPOUSE</i>	<i>MVP EE + CHILDREN</i>	<i>MVP FAMILY</i>
\$ 7.25	\$ 7.99	\$84.82	\$1,256.19	\$1,232.32	\$2,512.37
\$ 8.00	\$ 8.99	\$93.60	\$1,256.19	\$1,232.32	\$2,512.37
\$ 9.00	\$ 9.99	\$105.30	\$1,256.19	\$1,232.32	\$2,512.37
\$ 10.00	\$ 10.99	\$117.00	\$1,256.19	\$1,232.32	\$2,512.37
\$ 11.00	\$ 11.99	\$128.70	\$1,256.19	\$1,232.32	\$2,512.37
\$ 12.00	\$ 12.99	\$140.40	\$1,256.19	\$1,232.32	\$2,512.37
\$ 13.00	\$ 13.99	\$152.10	\$1,256.19	\$1,232.32	\$2,512.37
\$ 14.00	\$ 14.99	\$163.80	\$1,256.19	\$1,232.32	\$2,512.37
\$ 15.00	\$ 15.99	\$175.50	\$1,256.19	\$1,232.32	\$2,512.37
\$ 16.00	\$ 16.99	\$187.20	\$1,256.19	\$1,232.32	\$2,512.37
\$ 17.00	\$ 17.99	\$198.90	\$1,256.19	\$1,232.32	\$2,512.37
\$ 18.00	\$ 18.99	\$210.60	\$1,256.19	\$1,232.32	\$2,512.37
\$ 19.00	\$ 19.99	\$222.30	\$1,256.19	\$1,232.32	\$2,512.37
\$ 20.00	\$ 20.99	\$234.00	\$1,256.19	\$1,232.32	\$2,512.37
\$ 21.00	\$ 21.99	\$245.70	\$1,256.19	\$1,232.32	\$2,512.37
\$ 22.00	\$ 22.99	\$257.40	\$1,256.19	\$1,232.32	\$2,512.37
\$ 23.00	\$ 23.99	\$269.10	\$1,256.19	\$1,232.32	\$2,512.37
\$ 24.00	\$ 24.99	\$280.80	\$1,256.19	\$1,232.32	\$2,512.37
\$ 25.00	\$ 25.99	\$292.50	\$1,256.19	\$1,232.32	\$2,512.37
\$ 26.00	\$ 26.99	\$304.20	\$1,256.19	\$1,232.32	\$2,512.37
\$ 27.00	\$ 27.99	\$315.90	\$1,256.19	\$1,232.32	\$2,512.37
\$ 28.00	\$ 28.99	\$327.60	\$1,256.19	\$1,232.32	\$2,512.37
\$ 29.00	\$ 29.99	\$339.30	\$1,256.19	\$1,232.32	\$2,512.37
\$ 30.00	+	\$351.00	\$1,256.19	\$1,232.32	\$2,512.37

Medical: Major Medical Buy Up

<i>Pay Rate - Lower Range</i>	<i>Pay Rate - Higher Range</i>	<i>Buy Up EE ONLY</i>	<i>Buy Up EE + SPOUSE</i>	<i>Buy Up EE + CHILDREN</i>	<i>Buy Up FAMILY</i>
\$ 7.25	\$ 7.99	\$195.67	\$1,431.34	\$1,404.14	\$2,862.66
\$ 8.00	\$ 8.99	\$204.45	\$1,431.34	\$1,404.14	\$2,862.66
\$ 9.00	\$ 9.99	\$216.15	\$1,431.34	\$1,404.14	\$2,862.66
\$ 10.00	\$ 10.99	\$227.85	\$1,431.34	\$1,404.14	\$2,862.66
\$ 11.00	\$ 11.99	\$239.55	\$1,431.34	\$1,404.14	\$2,862.66
\$ 12.00	\$ 12.99	\$251.25	\$1,431.34	\$1,404.14	\$2,862.66
\$ 13.00	\$ 13.99	\$262.95	\$1,431.34	\$1,404.14	\$2,862.66
\$ 14.00	\$ 14.99	\$274.65	\$1,431.34	\$1,404.14	\$2,862.66
\$ 15.00	\$ 15.99	\$286.35	\$1,431.34	\$1,404.14	\$2,862.66
\$ 16.00	\$ 16.99	\$298.05	\$1,431.34	\$1,404.14	\$2,862.66
\$ 17.00	\$ 17.99	\$309.75	\$1,431.34	\$1,404.14	\$2,862.66
\$ 18.00	\$ 18.99	\$321.45	\$1,431.34	\$1,404.14	\$2,862.66
\$ 19.00	\$ 19.99	\$333.15	\$1,431.34	\$1,404.14	\$2,862.66
\$ 20.00	\$ 20.99	\$344.85	\$1,431.34	\$1,404.14	\$2,862.66
\$ 21.00	\$ 21.99	\$356.55	\$1,431.34	\$1,404.14	\$2,862.66
\$ 22.00	\$ 22.99	\$368.25	\$1,431.34	\$1,404.14	\$2,862.66
\$ 23.00	\$ 23.99	\$379.95	\$1,431.34	\$1,404.14	\$2,862.66
\$ 24.00	\$ 24.99	\$391.65	\$1,431.34	\$1,404.14	\$2,862.66
\$ 25.00	\$ 25.99	\$403.35	\$1,431.34	\$1,404.14	\$2,862.66
\$ 26.00	\$ 26.99	\$415.05	\$1,431.34	\$1,404.14	\$2,862.66
\$ 27.00	\$ 27.99	\$426.75	\$1,431.34	\$1,404.14	\$2,862.66
\$ 28.00	\$ 28.99	\$438.45	\$1,431.34	\$1,404.14	\$2,862.66
\$ 29.00	\$ 29.99	\$450.15	\$1,431.34	\$1,404.14	\$2,862.66
\$ 30.00	+	\$461.85	\$1,431.34	\$1,404.14	\$2,862.66

Benefit Tier Monthly	Medical Indemnity:		
	Option 1	Option 2	Option 3
Employee Only	\$103.66	\$147.96	\$214.49
Employee & Spouse	\$242.05	\$349.46	\$510.50
Employee & Child(ren)	\$170.52	\$243.67	\$354.99
Family	\$272.62	\$392.45	\$573.46

Benefit Tier Monthly	Voluntary Dental (Low/High) <i>You pay:</i>	Voluntary Vision <i>You pay:</i>
Employee Only	\$23.38 / \$33.35	\$4.69
Employee & Spouse	\$45.45 / \$66.00	\$9.37
Employee & Child(ren)	\$46.93 / \$87.18	\$10.90
Family	\$66.94 / \$119.84	\$17.41

Benefit Tier Monthly	Voluntary STD <i>You pay:</i>
Employee Only	\$17.00
Employee & Spouse	-----
Employee & Child(ren)	-----
Family	-----

Benefit Tier Monthly	Voluntary Life/AD&D <i>You pay:</i>
Employee Only	\$4.60
Employee & 1 dependent	\$5.51
Employee & 2 or more dependents	\$5.51

Benefit Tier Monthly	Voluntary Critical Illness (Employee / Employee + Dependents) <i>You pay:</i>	
	<i>EE Only</i>	<i>EE+ Dependents</i>
18-24	\$1.80	\$3.15
25-29	\$2.20	\$3.85
30-34	\$3.30	\$5.78
35-39	\$5.50	\$9.63
40-44	\$8.80	\$15.40
45-49	\$13.20	\$23.10
50-54	\$19.80	\$34.65
55+	\$26.40	\$46.20

Benefit Tier Monthly	Voluntary Accident <i>You pay:</i>
Employee Only	\$12.18
Employee & Spouse	\$21.02
Employee & Child(ren)	\$22.10
Family	\$30.94