

Save for Your Retirement



Important News Regarding the swipejobs, Inc. 401(k) Plan



Plan Eligibility Requirements: Age 21 plus 1 Year of service with 1,000 hours worked.

Eligible Plan Employees: All employees Age 21 with 1 Year of service plus 1,000 hours worked will be eligible to contribute to the swipejobs, Inc. 401(k) Plan. Only employees hired on or after the 01/01/2023 effective date will be affected by this new structure. Once eligibility is met, eligible employees will enter the plan on the 1st of month following or coincident with meeting the eligibility requirements.

Non-Eligible Plan Employees: Reclassified employees such as “out-sourced” or “independent contractors” are not eligible to participate.

Employer Match Formula: swipejobs, Inc. has updated the discretionary employer match to *25% of an employee contribution, capped at 5k*. Once a participant has met the 5k cap, employer contributions will cease for the plan year.

Employer Match Eligibility: All employees Age 21, who have attained 1 Year of service plus 1,000 hours worked will be eligible to receive the employer match. Highly Compensated Employees will not be eligible to receive the company match. A Highly Compensated Employee is identified as an individual who made \$135,000 in 2022.

We hope you take advantage of this benefit! You may enroll in the plan or change your contribution through Empower, at 800.338.4015 or www.empowermyretirement.com.

Note: The matching formula is discretionary and subject to change.

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